



BSD#7 LRSP Strategic Objective ACTION PLAN: 4.01 MS School Environment 2011-12

Strategic Objective (SO): 4.01 Create safe, supportive, engaging and healthy school environments.
Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Creation and development of MBI/Foundations Team to meet the emotional and social needs of our school community.

Leader: Siegel, Chrisman, Rasmussen Team Members: Arnold, Holmes, Goodrich, Jones, Dover, Vestman, Dore, Reynolds, DeJarlais, Close	Action Plan Projected Completion Date: Spring, 2012
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Evaluation Plan: <i>Describe steps you will take to determine if you have reached this strategic objective.</i> The Foundations survey will be administered to students, staff and parents in the spring. We will compare the results with those from the year before. A question will be added about staff satisfaction with the MBI implementation process. We will look at behavior referrals and compare numbers with those reported from the year before.	Best Practice Investigation: <i>What information is uncovered looking at best practice in relation to this strategic objective.</i> MBI training, review of Foundations materials, and school board policy.
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Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Continue to address AOD through participation in the DARE program.	Dare officer and HE teachers.	Ongoing
2. Establish staff commitment for the MBI process.	Foundations/MBI Team	October 2011
3. Develop statement of purpose for our team.	Foundations/MBI Team	October 2011
4. Develop 3-5 universal expectations.	Foundations/MBI Team	November 2011
5. Define our school-wide expectations matrix.	Foundations/MBI Team	December 2011
6. Choose common area expectations and skills to focus on, depending on school needs.	Foundations/MBI Team	Ongoing
7. Establish procedures for common language for encouraging expected behavior (develop school-wide incentive plan)	Foundations/MBI Team	April, 2012
8. Continue to teach Counseling standards and universal expectations using 2nd Step, Steps to Respect, and supplemental materials.	Foundations/MBI Team	Ongoing
9. Administer student, staff and parent surveys and compare results with last year.	Robin & all staff	Complete by June, 2012
10. Continue to review data from behavior reports.	Foundations/MBI Team	Ongoing
11. To establish consistency in the reporting of behavior incidents, staff development will be administered on reporting behavior infractions (Policy 3310F1)	Administrators	January 2012

Progress expected by the end of the year: At least eighty percent of staff will support the MBI implementation process at Morning Star, as evidenced on our survey. The number of behavior referrals occurring on the playground will be reduced by 3% or more (there were 40 incidents reported on the playground in the 2010-11 school year).